

CARLTON FORUM SWIMMING CLUB CODE OF ETHICS AND CONDUCT

The club agrees, in principle, to abide by the ASA Code of Ethics. The document can be found at <http://www.britishswimming.org>. Route = Disciplines – Swimming – Useful Documents – General Guidelines & Information – Code of Ethics.

All club members will be required to sign the ASA Code of Conduct document.

All staff representing Carlton Forum Swimming Club agree to:

- Put the well-being, health and safety of it's members above all considerations including developing performance.
- Comply with the codes, rules and laws within the guidelines set out by the ASA.
- Work without discrimination on the grounds of race, colour, language, religion, birth or social status as set out in the equal opportunities policy.
- Respect the basic human rights, worth and dignity of each member.
- Not encourage swimmers, volunteers, officials or parents to violate the rules of the club or the sport.
- Observe the authority and the decisions of all officials.
- Encourage all swimmers to obey the spirit of the rules and laws both in and out of the pool.
- Ensure that all the teaching and training and competition programmes are appropriate for the age, ability and experience of the individual swimmer.
- Treat other competitors and teams with respect in victory and in defeat.
- Be able to present evidence of qualifications on request.
- Treat all personal information about individual members as confidential except in exceptional circumstances regarding health and safety, medical requirements, disciplinary action or in accordance with ASA child protection procedures and guidelines.
- Display the highest standards of personal hygiene.
- Seek ways of and be willing to increase the development of their current qualifications

Signed (President)

Date

Signed (Secretary)

Date